

**SIDE LETTER OF AGREEMENT**  
**BETWEEN**  
**THE CITY OF SAN BRUNO**  
**AND**  
**POLICE BARGAINING UNIT**  
**REPRESENTED BY THE TEAMSTERS LOCAL 856**

**Term:**

Extend current Memorandum of Understanding through June 30, 2010.

**Salary:**

No change to the existing salary schedule.

**Health and Welfare:**

Effective the first day of the month immediately following ratification of this agreement, the \$130.06 in excess medical contributions currently added to employees' salary will be applied to the current employee share of medical premium costs. The employee contribution to medical premiums shall change to no cost per month for an employee only and to \$29.13 per month for an employee + 1 and an employee + family. Effective October 1, 2009, the City will pay 90% of the medical premium increase for an employee only and 85% of the premium increase for an employee +1 and employee + family. For the medical plan year beginning October 1, 2009, the City will only contribute up to a maximum increase of \$60 per month for any employee.

**Time Off Policy**

Within 90 days of City Council adoption of this agreement, Police Department will develop a formal written policy and implement procedures governing requests and approval of time off in compliance with all applicable laws.

**Certification for Public Safety Dispatcher:**

The City acknowledges that POST has established Public Safety Dispatcher Certificates, professional certificates awarded in recognition of meeting specified education, training, and service requirements. POST has not mandated participation in the public safety dispatcher professional certificates program.

**Shift Schedule Change**

The Police Department's General Orders will be updated to reflect that the shift schedule change will occur in the months of March and September. All other language in the General Order to the shift schedule change will remain the same.

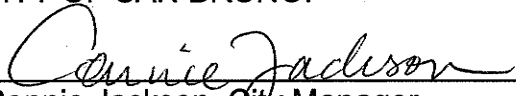
All other terms and conditions in the Memorandum of Understanding will remain the same.

POLICE BARGAINING UNIT  
TEAMSTERS LOCAL 856

By:   
Peter Finn, Teamsters Local 856

Date: 12/2/09

CITY OF SAN BRUNO:

By:   
Connie Jackson, City Manager

Date: November 24, 2009