

October 19, 2007

Mr. Joe Lanthier  
Secretary Treasurer  
IBT Local 856  
453 San Mateo Ave.  
San Bruno, CA 94066

**Re: San Bruno Police Association 2006-2009 MOU**

Dear Joe:

This letter of understanding will reflect the agreement between the parties related to Section 21.1, PERS Membership of the San Bruno Police Association Memorandum of Understanding.

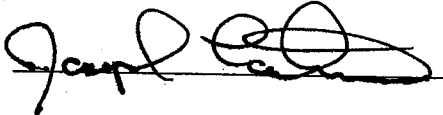
"Credit for Unused Sick Leave" is an additional retirement benefit option that is available for sworn public safety members of the bargaining unit under the California Public Employees Retirement System (CalPERS). The "Credit for Unused Sick Leave" benefit is mandated by CalPERS for all risk pooled plans, and this benefit will continue to be offered as long as the City continues to be required by CalPERS to stay in the risk pool. At retirement, an employee must notify the City as to how they wish to apply their accrued, but unused sick leave balance: as cash (as specified in section 18.1(b) (11)); or as PERS sick leave credit; or a combination of these options.

**These changes will be effective immediately.**

If the foregoing conforms to your understanding and meets with your approval, please indicate your acceptance and approval in the space provided below.

Sincerely,

Teamsters, Local 856



City of San Bruno

