

SIDE LETTER OF AGREEMENT

BETWEEN

THE CITY OF SAN BRUNO

AND

THE SAN BRUNO MANAGEMENT EMPLOYEES ASSOCIATION (SBMEA)

The representatives from the City of San Bruno and the representatives from the San Bruno Management Employees Association (SBMEA) have met and agreed to extend the current Memorandum of Understanding (dated February 1, 2008 through January 31, 2009) by one year to continue to be in effect from February 1, 2009 through January 31, 2010.

The parties agree to the following provisions:

Term:

Extend current Memorandum of Understanding through January 31, 2010.

Salary:

No salary increase for employees represented by this bargaining unit.

Health and Welfare:

Section 13.1, Health and Welfare Trust Fund, will remain in place unless the majority of the City's other bargaining units change the benefit contribution. If the benefit contribution changes for the majority of the City's bargaining units, the City will meet and confer with representatives of this bargaining unit to discuss this section of the MOU.


All other terms and conditions in the Memorandum of Understanding will remain the same.

If the foregoing conforms to your understanding and meets with your approval, please indicate your acceptance and approval in the space provided below.

Dated: December 1, 2008

SAN BRUNO MANAGEMENT EMPLOYEES ASSOCIATION (SBMEA):

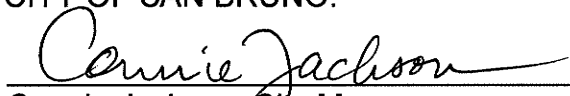
By:



Tenzin Gyaltzen, President, SBMEA

CITY OF SAN BRUNO:

By:



Connie Jackson, City Manager