

## CITY OF SAN BRUNO EMPLOYEE MONTHLY PAY SCHEDULE 2023

CLASSIFICATION	BARGAINING UNIT	EFFECTIVE DATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CITY MANAGER	Exempt (By Employment Agreement)	3/1/2023	22,928				32,083
ACCOUNTANT	Mid-Management	1/2/2023	7,232	7,612	8,012	8,433	8,876
ACCOUNTING & CUSTOMER SERVICE REP I	Miscellaneous	1/2/2023	4,893	5,150	5,420	5,705	6,005
ACCOUNTING & CUSTOMER SERVICE REP II	Miscellaneous	1/2/2023	5,627	5,922	6,233	6,560	6,904
ACCOUNTING & CUSTOMER SERVICE REP III	Miscellaneous	1/2/2023	6,471	6,811	7,169	7,545	7,941
ACCOUNTING MANAGER	Mid-Management	1/2/2023	10,163	10,697	11,259	11,850	12,472
ASSISTANT CITY MANAGER	Exempt (Management Benefits)	1/2/2023	16,840	17,724	18,654	19,633	20,664
ASSISTANT ENGINEER	Mid-Management	1/2/2023	8,389	8,829	9,293	9,781	10,294
ASSISTANT PLANNER	Mid-Management	1/2/2023	6,886	7,248	7,629	8,029	8,450
ASSISTANT TO CITY MANAGER	Exempt (Mid-Management Benefits)	1/2/2023	10,163	10,697	11,259	11,850	12,472
ASSOCIATE CIVIL ENGINEER	Mid-Management	1/2/2023	9,648	10,154	10,687	11,248	11,838
ASSOCIATE PLANNER	Mid-Management	1/2/2023	7,917	8,333	8,771	9,232	9,717
BUILDING INSPECTOR I	Mid-Management	1/2/2023	7,058	7,429	7,819	8,229	8,661
BUILDING INSPECTOR II	Mid-Management	1/2/2023	7,917	8,333	8,771	9,232	9,717
CATV BUSINESS MANAGER	Mid-Management	1/2/2023	10,163	10,697	11,259	11,850	12,472
CATV DIRECTOR (CITYNET SERVICES DIRECTOR)	Management	1/2/2023	16,034	16,876	17,762	18,694	19,675
CATV HEADEND TECHNICIAN	Miscellaneous	1/2/2023	7,478	7,871	8,284	8,719	9,177
CATV PROGRAMMING TECHNOLOGY MANAGER	Mid-Management	1/2/2023	8,474	8,919	9,387	9,880	10,399
CATV SYSTEM ENGINEER	Mid-Management	1/2/2023	10,163	10,697	11,259	11,850	12,472
CATV TECHNICIAN I	Miscellaneous	1/2/2023	6,407	6,743	7,097	7,470	7,862
CATV TECHNICIAN II	Miscellaneous	1/2/2023	6,600	6,947	7,312	7,696	8,100
CATV TECHNICIAN III	Miscellaneous	1/2/2023	6,799	7,156	7,532	7,927	8,343
CHIEF BUILDING OFFICIAL	Mid-Management	1/2/2023	11,274	11,866	12,489	13,145	13,835
CHIEF FINANCIAL OFFICER	Management	5/23/2023	187,365				234,264
CITY CLERK	Exempt (Mid-Management Benefits)	1/2/2023	9,868	10,386	10,931	11,505	12,109
CITYNET SERVICES TECHNICAL MANAGER	Mid-Management	1/2/2023	9,769	10,282	10,822	11,390	11,988
CODE ENFORCEMENT OFFICER I	Police	1/2/2023	6,594	6,940	7,304	7,687	8,091
CODE ENFORCEMENT OFFICER II	Police	1/2/2023	7,251	7,632	8,033	8,455	8,899
COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR	Management	1/2/2023	15,635	16,456	17,320	18,229	19,186
COMMUNITY DEVELOPMENT TECHNICIAN I	Miscellaneous	1/2/2023	5,739	6,040	6,357	6,691	7,042
COMMUNITY DEVELOPMENT TECHNICIAN II	Miscellaneous	1/2/2023	6,600	6,947	7,312	7,696	8,100
COMMUNITY SERVICES DIRECTOR	Management	1/2/2023	15,723	16,548	17,417	18,331	19,293
COMMUNITY SERVICES OFFICER II	Police	1/2/2023	4,926	5,185	5,457	5,743	6,044
COMMUNITY SERVICES SUPERINTENDENT	Mid-Management	1/2/2023	10,038	10,565	11,120	11,704	12,318
COMPUTER SUPPORT TECHNICIAN	Miscellaneous	1/2/2023	6,573	6,918	7,281	7,663	8,065
CUSTODIAN	Miscellaneous	1/2/2023	5,231	5,506	5,795	6,099	6,419
CUSTODIAL SERVICES LEADER	Miscellaneous	1/2/2023	6,016	6,332	6,664	7,014	7,382
DEPUTY CITY CLERK	Exempt (Miscellaneous Benefits)	1/2/2023	6,305	6,636	6,984	7,351	7,737
DEPUTY DIRECTOR - COMM SERVICE	Mid-Management	1/2/2023	11,571	12,178	12,817	13,490	14,198
DEPUTY PUBLIC WORKS DIR - PW Admin & Engineering	Mid-Management	1/2/2023	13,210	13,903	14,633	15,401	16,210
DEPUTY PUBLIC WORKS DIR - PW Utilities & Operations	Mid-Management	1/2/2023	12,134	12,771	13,442	14,148	14,891
DEPUTY PUBLIC WORKS DIR - PW Utilities & Operations with PE	Mid-Management	1/2/2023	13,210	13,903	14,633	15,401	16,210
ECONOMIC DEVELOPMENT MANAGER	Exempt (Mid-Management Benefits)	1/2/2023	10,163	10,697	11,259	11,850	12,472
ENGINEER TECH/PW INSPECTOR	Miscellaneous	1/2/2023	7,529	7,924	8,340	8,778	9,239
EXECUTIVE ASSISTANT	Miscellaneous	1/2/2023	6,182	6,507	6,849	7,209	7,587
EXECUTIVE ASSISTANT TO THE CITY MANAGER	Exempt (Miscellaneous Benefits)	1/2/2023	6,943	7,307	7,691	8,095	8,520
FACILITIES TECH I	Miscellaneous	1/2/2023	5,739	6,040	6,357	6,691	7,042
FACILITIES TECH II	Miscellaneous	1/2/2023	6,600	6,947	7,312	7,696	8,100
FIELD SUPERVISOR	Mid-Management	1/2/2023	7,580	7,978	8,397	8,838	9,302
FIELD SUPERVISOR - CATV	Mid-Management	1/2/2023	7,580	7,978	8,397	8,838	9,302
FIELD SUPERVISOR - PARKS	Mid-Management	1/2/2023	7,580	7,978	8,397	8,838	9,302
FINANCIAL SERVICES MANAGER	Mid-Management	1/2/2023	10,163	10,697	11,259	11,850	12,472
FINANCIAL SERVICES SUPERVISOR	Mid-Management	1/2/2023	8,295	8,730	9,188	9,670	10,178
FIRE BATTALION CHIEF	Public Safety Mid-Management	1/2/2023	13,937	14,669	15,439	16,250	17,103
FIRE CAPTAIN	Fire	1/2/2023	10,705	11,267	11,859	12,482	13,137
FIRE CHIEF	Management	1/2/2023	17,619	18,544	19,518	20,543	21,622
FIRE INSPECTOR	Fire	1/2/2023	8,184	8,614	9,066	9,542	10,043
FIREFIGHTER	Fire	1/2/2023	8,848	9,312	9,801	10,316	10,858
FIREFIGHTER RECRUIT	Fire	1/2/2023	7,963				
FOOD SERVICES COORDINATOR	Miscellaneous	1/2/2023	6,058	6,376	6,711	7,063	7,434
HR DIRECTOR/CHIEF PEOPLE OFFICER	Exempt (Management Benefits)	1/2/2023	15,485	16,298	17,154	18,055	19,003
HUMAN RESOURCES MANAGER	Exempt (Mid-Management Benefits)	1/2/2023	10,163	10,697	11,259	11,850	12,472
INFORMATION TECHNOLOGY ASSOCIATE	Mid-Management	1/2/2023	7,705	8,109	8,535	8,983	9,455
INFORMATION TECHNOLOGY MANAGER	Mid-Management	1/2/2023	10,663	11,223	11,812	12,432	13,085
LEAD CUSTOMER SERVICE & TECH SUPPORT REP	Miscellaneous	1/2/2023	7,248	7,629	8,029	8,450	8,894
LEAD MAINTENANCE WORKER	Miscellaneous	1/2/2023	6,600	6,947	7,312	7,696	8,100
LEAD WATER SYSTEM OPERATOR - PUMPS	Miscellaneous	1/2/2023	7,699	8,103	8,528	8,976	9,447
LEAD WATER SYSTEMS OPERATOR - FIELD	Miscellaneous	1/2/2023	7,699	8,103	8,528	8,976	9,447
LEAD WATER SYSTEMS OPERATOR - WELLS	Miscellaneous	1/2/2023	7,699	8,103	8,528	8,976	9,447
LEGAL SECRETARY	Exempt (Miscellaneous Benefits)	1/2/2023	6,943	7,307	7,691	8,095	8,520
LIBRARIAN I	Miscellaneous	1/2/2023	6,020	6,336	6,669	7,019	7,387
LIBRARIAN II	Miscellaneous	1/2/2023	6,922	7,285	7,667	8,070	8,494
LIBRARY ASSISTANT I	Miscellaneous	1/2/2023	4,581	4,822	5,075	5,341	5,621
LIBRARY ASSISTANT II	Miscellaneous	1/2/2023	5,269	5,546	5,837	6,143	6,466
LIBRARY SERVICES COORDINATOR	Miscellaneous	1/2/2023	6,058	6,376	6,711	7,063	7,434
LIBRARY SERVICES MANAGER	Mid-Management	1/2/2023	9,303	9,791	10,305	10,846	11,415
MAINTENANCE SERVICES MANAGER SERIES	Mid-Management	1/2/2023	9,769	10,282	10,822	11,390	11,988
MAINTENANCE WORKER I	Miscellaneous	1/2/2023	4,989	5,251	5,527	5,817	6,122

MAINTENANCE WORKER II	Miscellaneous	1/2/2023	5,739	6,040	6,357	6,691	7,042
MANAGEMENT ANALYST I	Mid-Management (HR - Exempt Mid-Management Benefits)	1/2/2023	7,125	7,499	7,893	8,307	8,743
MANAGEMENT ANALYST II	Mid-Management (HR - Exempt Mid-Management Benefits)	1/2/2023	8,193	8,623	9,076	9,552	10,053
MECHANIC I	Miscellaneous	1/2/2023	5,739	6,040	6,357	6,691	7,042
MECHANIC II	Miscellaneous	1/2/2023	6,600	6,947	7,312	7,696	8,100
NUTRITION PROGRAM MANAGER	Mid-Management	1/2/2023	7,437	7,827	8,238	8,671	9,126
PARKS AND FACILITIES MANAGER	Mid-Management	1/2/2023	9,615	10,120	10,651	11,210	11,798
PARKS MAINTENANCE TECHNICIAN I (UTILITY I - TREE I)	Miscellaneous	1/2/2023	5,739	6,040	6,357	6,691	7,042
PARKS MAINTENANCE TECHNICIAN II (UTILITY II - TREEII)	Miscellaneous	1/2/2023	6,600	6,947	7,312	7,696	8,100
PLANNING AND HOUSING MANAGER	Mid-Management	1/2/2023	10,661	11,221	11,810	12,430	13,083
POLICE CAPTAIN	Public Safety Mid-Management	1/2/2023	15,446	16,257	17,110	18,008	18,953
POLICE CHIEF	Management	1/2/2023	17,619	18,544	19,518	20,543	21,622
POLICE CLERK I	Police	1/2/2023	5,287	5,565	5,857	6,165	6,489
POLICE CLERK II	Police	1/2/2023	5,818	6,123	6,444	6,782	7,138
POLICE COMMUNICATIONS & RECORDS SUPERVISOR	Mid-Management	1/2/2023	10,384	10,929	11,503	12,107	12,743
POLICE CORPORAL	Police	1/2/2023	9,479	9,977	10,501	11,052	11,632
POLICE LIEUTENANT	Public Safety Mid-Management	1/2/2023	13,468	14,175	14,919	15,702	16,526
POLICE OFFICER	Police	1/2/2023	8,817	9,280	9,767	10,280	10,820
POLICE RECRUIT	Police	1/2/2023	7,935				
POLICE SERGEANT	Public Safety Mid-Management	1/2/2023	10,859	11,429	12,029	12,661	13,326
PRINCIPAL CIVIL ENGINEER	Mid-Management	1/2/2023	11,611	12,221	12,863	13,538	14,249
PUBLIC SAFETY DISPATCHER I	Police	1/2/2023	6,896	7,258	7,639	8,040	8,462
PUBLIC SAFETY DISPATCHER II	Police	1/2/2023	7,585	7,983	8,402	8,843	9,307
PUBLIC WORKS DIRECTOR	Management	1/2/2023	16,034	16,876	17,762	18,694	19,675
PUMP MECHANIC I	Miscellaneous	1/2/2023	5,739	6,040	6,357	6,691	7,042
PUMP MECHANIC II	Miscellaneous	1/2/2023	6,600	6,947	7,312	7,696	8,100
RECREATION SERVICES COORDINATOR	Miscellaneous	1/2/2023	6,058	6,376	6,711	7,063	7,434
RECREATION SERVICES MANAGER	Mid-Management	1/2/2023	8,527	8,975	9,446	9,942	10,464
RECREATION SERVICES SUPERVISOR	Mid-Management	1/2/2023	7,580	7,978	8,397	8,838	9,302
SECRETARY	Miscellaneous	1/2/2023	5,619	5,914	6,225	6,552	6,896
SENIOR CIVIL ENGINEER	Mid-Management	1/2/2023	10,630	11,188	11,775	12,393	13,044
SENIOR CODE ENFORCEMENT OFFICER	Police	1/2/2023	8,162	8,590	9,041	9,516	10,016
SENIOR PLANNER	Mid-Management	1/2/2023	9,366	9,858	10,376	10,921	11,494
SYSTEMS ADMINISTRATOR	Mid-Management	1/2/2023	8,640	9,094	9,571	10,073	10,602
WAREHOUSE CLERK	Miscellaneous	1/2/2023	4,989	5,251	5,527	5,817	6,122
WATER FIELD SERVICE SUPERVISOR	Mid-Management	1/2/2023	8,769	9,229	9,713	10,223	10,760
WATER QUALITY & PROD SUP	Mid-Management	1/2/2023	8,769	9,229	9,713	10,223	10,760
WATER QUALITY TECHNICIAN I	Miscellaneous	1/2/2023	5,739	6,040	6,357	6,691	7,042
WATER QUALITY TECHNICIAN II	Miscellaneous	1/2/2023	6,600	6,947	7,312	7,696	8,100
WATER SYSTEM & CONSERVATION MANAGER	Mid-Management	1/2/2023	9,226	9,710	10,220	10,757	11,322
WATER SYSTEMS MANAGER	Mid-Management	1/2/2023	10,085	10,614	11,171	11,757	12,374
WATER SYSTEMS OPERATOR I	Miscellaneous	1/2/2023	5,855	6,162	6,485	6,825	7,183
WATER SYSTEMS OPERATOR II	Miscellaneous	1/2/2023	6,695	7,046	7,416	7,805	8,215